

APPOINTMENT OF VICE PRESIDENTS

Eric Zakrewski, President of True Grit Consulting is pleased to announce the appointment of two senior executives to the firm.



Richard McMullen, H.B.Sc. **Vice President, General Manager**

Rick received an Honours Bachelor of Science Degree in Environmental Studies from the University of Guelph in 1979 and brings over 28 years of public and private sector management experience to the firm. As VP & General Manager, Rick will be responsible for the development and delivery of continuous improvement programs in the areas of project management, quality control, client service and the overall management of our most valued resource, our staff.



Hartley Multamaki R.P.F. **Vice President, Major Projects & Business Development**

Hartley received an Honours Bachelor of Science Degree in Forestry in 1980 and has 28 years of public and private sector experience as a Registered Professional Forester and project manager. As VP of Major Projects and Business Development, Hartley will be responsible for servicing the industrial manufacturing sectors with an emphasis on Forest Products and Mining.

With a staff of 30 talented engineers, scientists, foresters, chemists and technologists, True Grit is a progressive regional leader in the provision of technical, planning and engineering services to industry, institutions, First Nations, government and municipalities.

Forest Business Planning	Civil Design	Industrial Hygiene	Hydrogeology
Permitting & Approvals	Surveys	Air & Noise Emissions	Assessments
Feasibility Studies	Materials Testing	Asbestos & Mould	Remediation

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